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## ENVIRONMENTAL POLICY

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Koonenberry Gold Ltd (the “Company”) is committed to responsible environmental management, sustainability and protection of the natural environment in our workplace. We recognise our moral and legal responsibility to ensure that our activities are designed to protect and enhance the environment in the communities in which we operate, and our obligations to ensuring that our operations do not place the natural environment or the local community at risk of harm.

To achieve our environmental objectives, we have implemented an Environmental Management System and we will ensure that directors, officers, employees and contractors are aware of this policy as well as the relevant responsibilities which it sets out.

Our environmental care and culture will be formed on the basis of:

- A strong and sustained commitment to environmental management by Board and Management.
- Compliance with all applicable environmental laws, regulations and requirements.
- Accountability of everyone that works with Koonenberry Gold to ensure that the workplace and practices comply with statutory requirements, environmentally friendly practices and robust industry practice as a minimum standard with the intent of preventing negative impact on the environment and the community including:
  - Contributing to conservation of biodiversity;
  - Integrating approaches to land use;
  - A strong emphasis on rehabilitation processes;
  - Identifying opportunities to effectively manage energy and water; and
  - Minimising our impact on noise, dust and air quality.
- Establishing and maintaining management systems to identify, monitor and control the environmental aspects of our activities. Ensuring personnel, contractors and other stakeholders are aware and, where required, trained in all environmental processes and systems accordingly.
- A belief that all environmental impacts can be reduced and are controllable with foresight, relevant training, purposeful attitude and appropriate equipment.
- The understanding and acceptance of individual responsibility for our Duty of Care to the environment and community within which we operate.
- Reporting all environmental accidents, incidents and injuries immediately to a Supervisor or Manager and working to continually improve our environmental performance over time.
- Ensuring that resources are available to meet our reclamation and environmental obligations.
- The regular assessment of the environmental performance of Koonenberry Gold activities will be undertaken to ensure that it complies with its commitments and conditions, ensure that all environmental objectives and targets are being met and to report findings to the Board of Directors, and, where appropriate, to external stakeholders.
- Awareness of climate change and the need to participate in solutions that address the long-term impact of climate change. In particular we recognise the sensitivity around water management and water scarcity.



This policy statement shall be displayed prominently at every Koonenberry Gold worksite and will be reviewed annually to ensure it remains relevant and appropriate to Koonenberry Gold activities.

The Company encourages the confidential reporting of environmental breaches and risks. Persons wishing to make complaints or report concerns on a confidential basis are encouraged to email the Company MD ([dan.power@koonenberrygold.com.au](mailto:dan.power@koonenberrygold.com.au)).

There is also a Company Whistleblower Policy available on our web page at [www.koonenberrygold.com.au](http://www.koonenberrygold.com.au) or may be obtained from the Company Secretary of the Company.

Approved by the Board 31/08/2022

