
STATEMENT OF VALUES

Koonenberry Gold Limited instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.

The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

The Company's core values are as follows:

- (a) Work as a team
- (b) Act with integrity at all times
- (c) Always pursue exceptional results
- (d) Always be safe
- (e) Build a better future
- (f) Be accountable
- (g) To work safely and look out for the safety of our colleagues
- (h) To foster a workplace that is free from harassment, discrimination and bullying
- (i) To act ethically and lawfully in all business conduct
- (j) To protect the environment to minimise any impact of our business
- (k) To engage and treat our stakeholders with respect

To communicate openly and honestly with investors, government and the community

Approved by the Board 18/06/2021

