
WORK HEALTH AND SAFETY POLICY

As part of our commitment to achieving ambitious standards concerning Health and Safety in the workplace, Koonenberry Gold Pty Ltd recognises our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers, and visitors. Management endorses that Health and Safety must be integral to all its operations and activities. This commitment also ensures that our operations and actions do not place the local community or environment at risk of injury, illness, or damage.

To achieve our safety objectives and as part of the Koonenberry Gold Integrated Management System, we have implemented a Safety Management System which meets the AS/NZS 4801:2001 Standard.

We will strive to eliminate work-related injury and illness while complying with all Federal, State and Territory legislation and the requirements of our clients.

The most valuable assets of Koonenberry Gold are its people, and we are committed to ensuring their health and safety in all that we do.

Our Health and Safety culture will be founded on:

- A consistent and sustained commitment to health and safety by all levels of management;
- Strategic, consultative, communication and planning to achieve commitment at all levels;
- Accountability of everyone that works with Koonenberry Gold to ensure that the workplace and practices comply with statutory requirements, safe work practices and healthy industry practices as a minimum standard with the intent of preventing injury and accidents;
- Identifying and implementing a Safety Management System across the business and ensuring personnel, contractors and other stakeholders are aware and, where required, trained accordingly;
- Regular assessment of the Safety Management System will ensure that it complies with its commitments and conditions and that all Health and Safety objectives and targets are being met.
- A belief that all accidents are preventable and are controllable with foresight, relevant training, purposeful attitude, and appropriate equipment;
- The understanding and acceptance of individual responsibility for our Duty of Care to ourselves and each other;
- Comply with any reasonable direction given by management about health and safety;
- Not misuse or interfere with anything provided in the interest of health and safety;
- Report all accidents, incidents, and injuries and any known or observed hazards in the workplace immediately to a supervisor or manager;

This policy statement shall be displayed prominently at every Koonenberry Gold Project worksite and reviewed annually to ensure it remains relevant and appropriate to Koonenberry Gold activities.

Approved by the Board 31/08/2022

